



TERMS OF SERVICE

1. Overview

1.1 VProPle Solutions Private Limited (hereinafter referred to as “Vprople”), having its registered office at No. 78/9, Outer Ring Road, Bellandur Village, Varthur Hobli, Bengaluru, Karnataka, India – 560103, provides recruitment and interview support services including but not limited to candidate sourcing, pre-screening, interview coordination, interview assessments, and sharing of shortlisted candidates.

1.2 VProPle acts solely as a facilitator through its platform and does not guarantee employment, job offers or hiring outcomes. VProPle does not act as an employer and has no employment relationship with Clients, Interviewers, Recruiters, or Candidates.

2. Definitions

- **“Terms” refers to this Terms of Service Agreement**
- **“Candidate” refers to any individual seeking employment**
- **“Client / Corporate” refers to any entity using the platform for hiring**
- **“Interviewer” refers to individuals conducting interviews via the platform**
- **“Recruiter / Recruitment Partner” refers to entities assisting hiring through the platform**
- **“User” includes all persons or entities accessing or using the platform**
- **“Website” refers to vprople.com**
- **“Platform” refers to all digital services offered by VProPle**
- **“VProPle”, “We”, “Us”, “Our” refers to Vprople Solutions Private Limited**

3. Terms and Conditions

3.1 Client / Corporate / Recruitment Partner

a. Use of the platform constitutes acceptance of these Terms and any associated

policies.

- b. Users shall not bypass the platform to directly engage with Interviewers introduced through VProPle.
- c. VProPle shall not be liable for the actions, conduct, or behavior of Candidates.
- d. VProPle reserves the right to suspend or terminate access for non-compliance.
- e. Users must provide accurate and updated information.
- f. Users are responsible for maintaining confidentiality of login credentials.
- g. Unauthorized or automated access to the platform is strictly prohibited.
- h. Users shall not reproduce, copy, reverse engineer, or exploit the platform.

3.2 Payment Terms

- i. Access to services is subject to payment terms agreed separately or defined on the platform.
- ii. Advance payments may be required at VProPle's discretion.
- iii. Fees are exclusive of applicable taxes including GST.
- iv. Delayed payments may attract interest charges.
- v. Disputes do not entitle withholding of payments.
- vi. Recovery costs for outstanding dues shall be payable by the user.

3.3 Interviewer Terms

- a. Interviewers must adhere to VProPle's quality and process standards.
- b. Professional conduct must be maintained at all times.
- c. Interviewers shall not misrepresent association with VProPle or Clients.
- d. Direct engagement with Clients outside the platform is prohibited.
- e. Confidentiality of all information must be maintained.
- f. Intellectual property rights must not be violated.
- g. Payments are processed upon completion of interviews and submission of feedback.

4. Modification of Terms

VProPle reserves the right to modify these Terms at any time. Continued use of the

platform after such changes constitutes acceptance of the updated Terms.

5. General Terms

5.1 If any provision is held invalid, remaining provisions shall remain enforceable.

5.2 Users consent to receive communications including emails, calls, and messages, subject to applicable regulations.

5.3 Users confirm authority to enter into this Agreement.

5.4 Users agree to indemnify VProPle against losses arising from breach.

5.5 Users shall comply with all applicable laws, including data protection laws.

5.6 Users shall not:

- Violate intellectual property rights**
- Promote illegal activities**
- Infringe privacy rights**

6. Data Usage and Re-engagement

The User agrees that VProPle may collect, process, and use business contact information shared by the User for the purposes of service delivery, account

management, and legitimate business communications, including follow-ups and re-engagement activities.

The User retains the right to opt out of such communications at any time. VProPle shall honor such opt-out requests promptly and ensure no further communications are sent thereafter.

7. Suspension and Termination

VProPle reserves the right to suspend or terminate access without prior notice in case of breach of Terms or applicable laws.

Upon termination, all outstanding dues shall remain payable.

8. Warranty Disclaimer

All services are provided on an “as is” basis without warranties of any kind. VProPle

does not guarantee uninterrupted or error-free services.

9. Limitation of Liability

VProPle shall not be liable for any indirect, incidental, or consequential damages, including loss of data or profits.

10. Relationship

Nothing in this Agreement creates any partnership, employment, or agency relationship between the parties.

11. Restrictions

Users shall not use the platform to build competing services or access data for unauthorized purposes.

12. Contact

For any queries, users may contact: connect@vprople.com

(Updated on 25Th April 2026)